



Centro Comunitario CEUS

Tel: (201) 617-2466 ~ www.ceusnj.org ~ Email: info@ceusnj.org
2119 Kennedy Boulevard, North Bergen, NJ 07047

Community Health Worker, Proyecto Buena Salud
Centro Comunitario CEUS

MISSION

Proyecto Buena Salud (PBS) was started by Centro Comunitario CEUS (CEUS) and provides a health outreach and referral service for immigrants. CEUS has provided legal and educational services and immigration advocacy for immigrant communities in northern New Jersey for 30 years. CEUS serves more than 1,000 individuals each year through free and low-cost immigration legal services delivered through a staff legal team, as well as a membership program and community organizing campaigns. CEUS is a community-based 501(c)(3) non-profit organization that was founded by Salvadorans who had fled their country's civil unrest. It is still run and led by immigrants.

JOB DESCRIPTION

Job Title: Community Health Worker (CHW), Proyecto Buena Salud
Status: 40 hours a week
Term: January 1 - June 30, 2023
Location: North Bergen, NJ

Note: The position is funded for six months but our aim is to continue the project – and the position - for longer, funds permitting. The project has so far been funded five times.

Background:

Since February 2021, CEUS has been working with the Partnership for Maternal and Child Health of Northern New Jersey (PMCHNNJ), through which CEUS has received grants from the NJ Department of Health (NJ DOH) to develop and implement effective health communication and community engagement strategies to reach immigrant communities. The project initially focused on CHWs trained by NJ DOH who provided COVID-19 vaccine information to Hudson County's Hispanic immigrant community. On July 1, we broadened the project and the CHWs now provide information and referrals on health services across the board. We renamed it Proyecto Buena Salud.

Summary of Principal Responsibilities:

CEUS is looking for either a certified CHW or who someone who will be trained by NJDOH as a CHW to conduct outreach in immigrant communities in Hudson County,

with a focus on the Union City-West New York-North Bergen area. The CHW will make connections with area immigrants, interview them about their health needs and those of their family, and seek to put them in contact with area health agencies who can provide services to address those needs. The CHW will be responsible for documenting the outreach efforts and recording the substance and outcomes of each case in which a community member is assisted. The CHW, in collaboration with the supervisor, also will be responsible for researching the availability of different health services in the community, and how immigrants can access them. Some outreach will be centered around encouraging immigrants to get vaccinated against the COVID-19 virus and other sicknesses, depending on their prevalence in the community.

This is a good job for someone with a strong interest in immigrants, a passion for community work and a desire to work in the health field. It requires a well-organized individual with strong communication and people skills.

The CHW will be provided with a work station at the CEUS office with a laptop computer and a cel phone. A small amount of work can be done remotely at home, but most will be done at the CEUS office or in the community.

Essential Functions/Responsibilities:

The key responsibilities of the Community Health Worker include the following:

1. Work with Project Supervisor to establish outreach plans and strategies to communicate information about the project and health issues to CEUS members and clients, day laborers and other immigrants in the Hudson County area.
2. Conduct telephonic and in person one-on-one interviews and informational sessions with immigrant community members.
3. Assist in conducting outreach to immigrant communities, local churches and other organizations with large immigrant congregations and community partners.
4. Help organize and host virtual and in-person community forums on health issues when needed.
5. Help the supervisor develop and share outreach and information materials with local communities and on social media.
6. Meet regularly with the Project Supervisor.
7. Document all interviews/information sharing contacts in project database to create an ongoing record of each case and provide detailed information for monthly metrics reports required by grantor.
8. Assist in the preparation of monthly narrative and statistical reports regarding outreach and client counseling efforts to be delivered to the funder.
9. Attend mandatory 144-hour training conducted by the NJ Department of Health, if not already certified as a CHW.

Minimum Qualifications:

1. High school diploma required; associates or bachelor's degree preferred.
2. Public health and/or community organizing experience a plus.

3. Demonstrated ability to work collaboratively in multicultural contexts.
4. Strong oral English and Spanish is required, and the ability to write in both languages is also needed.
5. Ability to attend evening and weekend meetings.
6. Comfort with public speaking.
7. Self-motivated; detail oriented, well-organized, and able to prioritize assignments and work load.
8. Ability to communicate effectively and build mutually respectful relationships with co-workers, partners, and the public.
9. Familiarity with virtual meeting platforms and with software applications in a Windows environment, including Microsoft Word.
10. Drivers' license and access to car preferred; position requires some travel within New Jersey.

Compensation: \$20 - \$28/hour, depending on experience and whether the individual is certified or not; 40 hours/week plus a stipend to help pay for health benefits.

Applicants should submit a cover letter explaining their interest and their suitability for the job, and a resume.

For more information about Centro Comunitario CEUS: www.CEUSNJ.org

CEUS is an Affirmative Action/Equal Opportunity Employer. Qualified persons are encouraged to apply regardless of their religious affiliation, race, sex, sexual orientation or nature of disability.